



CONTACT

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LinkedIn profile

LOCATION

Kraków Area, Poland · remote /
hybrid

FOCUS

People leadership
Platform · DevOps
Infrastructure

CLOUD & PLATFORM

GCP · Kubernetes
Terraform · VMware
Self-service automation

AUTOMATION & DELIVERY

Python / Flask · Git
GitLab CI/CD · Argo CD
GitOps · Linux

LEADERSHIP PRACTICE

Engineer development
Delegation & ownership
Technical decisions
International delivery

LANGUAGES

Polish — native
English — international
technical collaboration

Radosław Bądzwol

ENGINEERING MANAGER

PLATFORM · DEVOPS · INFRASTRUCTURE

Engineering manager with deep DevOps and infrastructure roots. I develop engineers through mentoring, delegation and clear ownership, building teams that can deliver independently. Nearly six years at InPost, from engineer to Team Lead, Engineering Manager and Staff Engineer, while remaining close to automation and production operations.

~8 → 30

AREA GROWTH

1 day

FROM ~1 WEEK¹

~6 years

AT INPOST

¹ Selected infrastructure services. Area growth includes two Team Leads.

INPOST | NOVEMBER 2020 – OCTOBER 2026

Staff Engineer · Platform Domain

06.2026 – 10.2026

Engineering Manager · Infrastructure

02.2024 – 06.2026

Team Lead · DevOps

10.2022 – 02.2024

DevOps Engineer

11.2020 – 10.2022

LEADERSHIP AND DELIVERY ACROSS INPOST ROLES

Developing people and independent teams

Helped grow an engineering area from ~8 to 30 people, including two Team Leads. Mentored monitoring and SysOps colleagues toward DevOps before becoming a formal lead. Delegated context and responsibility, supported independent decisions and built collaboration through regular team and development sessions.

GCP | Foundations and repeatable delivery

Helped build the landing zone, Terraform, Kubernetes, monitoring and application infrastructure using Cloud Foundation Fabric/FastFabric adaptations. Consolidated fragmented infrastructure delivery into automated end-to-end Terraform workflows, reducing selected service delivery from ~1 week to ~1 day.

GitLab | Supporting an ongoing migration

Contributed to migration tooling and workflows with a small internal team, helping turn the approach into a working process. Worked directly with GitLab representatives during the ongoing initiative.

ENGINEERING & PEOPLE

SYSTEMS TO PLATFORMS

Hardware & server rooms
VMware · Proxmox
Linux · Windows Server
Middleware & containers
IaC · GitOps · Cloud

SUPPORTING EXPERIENCE

Monitoring · SLA/SLO
PagerDuty · SDLC
Nexus · DORA-related work
AWS DNS exposure

INTERNATIONAL

France · Mondial Relay
UK · Menzies / Yodel
Technical transitions
Knowledge transfer

EDUCATION

Bachelor's degree
Computer Systems
and Networks

John Paul II Catholic
University of Lublin
2012–2015

SPEAKING

Comarch AI Exchange
powered by GitLab
Kraków · 14 Sep 2026

GitLab migration
with AI-assisted engineering

BEYOND WORK

Home Assistant · ESP32
Ubiquiti · 3D printing
Games · Personal web projects

Radosław Bądzwol

ENGINEERING IMPACT & EXPERIENCE

INPOST | CONTINUED

Mondial Relay | Delivery and trust

Following an on-site assessment in France, helped establish an in-house migration path and led technical work with the team through ~2 months of delivery. Combined engineering execution with stakeholder alignment and knowledge transfer.

GitOps | Developing technical leaders

Developed engineers through progressively greater context, autonomy and ownership. An engineer I supported became a key driver of GitOps and later a Platform Lead. Implementation remained owned by the engineers; my contribution was mentoring and enabling independent technical leadership.

NexOps | Infrastructure engineering tool

Designed and built a Python/Flask tool exploring service topology, discovery, multi-system integrations, automation and self-service. Working functionality helped colleagues and supported parts of the ongoing GitLab migration. Broader scope remained unfinished; adoption varied by capability. AI accelerated later development.

Automation and engineering practices

Worked on GitOps, monitoring, SLA/SLO, PagerDuty and change management. Initiated and co-built a DORA-related hackathon tool. Helped colleagues learn practical AI-assisted Python/HTML development so they could build their own solutions.

EARLIER EXPERIENCE

CRIF | System Engineer

05.2018 – 11.2020

Built and supported development, test and office infrastructure. Automated system tasks and worked with virtualisation, containers, monitoring, logging and VDI.

Comarch | System Engineer

11.2017 – 05.2018

Administered Linux, VPN and database environments; resolved infrastructure incidents and performance problems.

Tines Capital Group | IT Specialist

09.2016 – 11.2017

Maintained Windows/Linux infrastructure, networks and backups; introduced monitoring and operational improvements.

Earlier: DELCOM · IT Specialist · 07.2015–~02.2016